



OCCUPATIONAL HEALTH AND SAFETY POLICY

Emarat Aloula Contracting is a part of Ali & Sons Holding operates EPC, Operation & Maintenance, Infrastructure, Wastewater, Power, Facility Management services in the United Arab Emirates.

Emarat Aloula's management is strongly committed to providing services in a safe and healthy manner by applying sound occupational health and safety practices in all its activities. This policy applied to all business units operating under Emarat Aloula Contracting and this will be communicated and made available to all its stakeholders and will be reviewed periodically.

The principles and objectives of the OH&S Policy are:

1. Build a healthy work culture where Safety comes first, and the health and safety of employees & public shall take precedence over the organization's commercial interests.
2. Integration of occupational health and safety aspects into decision-making processes.
3. Committed to provide a safe workplace to prevent injuries, illness and enhancement of employee's health and wellbeing.
4. Identifying and managing OH&S risks with regards to the organization's activities and services through the application of risk reduction, risk controls and recovery measures.
5. Comply with all UAE federal and local occupational health and safety legislations and regulations as well as standards from the certification and accreditation bodies.
6. Setting and monitoring OH&S objectives and targets to ensure continual improvement of the OH&S management systems.
7. To provide adequate resources to ensure the implementation of the OH&S management system.
8. Provide prompt responses to crises and emergencies as required by authorities, while ensuring compliance with all prevailing regulations related to these emergencies.
9. To consider all incidents are preventable. If they occur, investigate those incidents, and ensure the implementation of corrective actions to prevent recurrence.
10. Ensure that all employees participate in the enhancement of the OH&S management system, and that they recognize their responsibilities, which include taking reasonable precautions for their own health and safety as well as that of their colleagues in the workplace.
11. Provide a wide range of welfare facilities that will be made available to specific employees and will be maintained to the highest standards.
12. Provision of information, training, instruction, supervision and engaging employees, contractors, and visitors on OH&S programs.
13. Influencing our suppliers and service providers to adopt OH&S systems and programs.

Emarat Aloula Contracting management will ensure all our employees, contractors, and visitors have the awareness, skills, and knowledge to implement the requirements of this policy.

**For EMARAT ALOULA CONTRACTING CO –
SOLE PROPRIETORSHIP L.L.C**


MOHAMED METAWIE
General Manager